

AN EMPLOYEE SHARE SCHEME IN YOUR COMPANY?

An early evening seminar: Thursday 15 February 2007

Employee share schemes in UK private companies

The number of UK SME companies with an employee share scheme (involving one or more directors or employees) is large and growing. Over 7,250 companies now have tax-efficient EMI option schemes, with over 94,000 employees having been granted options since EMI came onto the statute book.

With its ability to reward participating employees for long term business growth at a tax rate of as little as 10%, EMI is likely to be the first port of call for an SME exploring the idea of introducing a share scheme. But it may not work for all companies and those for whom it isn't available may wish to consider other possibilities.

Finding out more – might a share scheme be suitable in your company?

A carefully planned and implemented share scheme has the potential to transform your business. For many directors of private companies, though, it is an unfamiliar concept and not always easy to work out where to begin assessing how it might work.

This short evening seminar is intended to demystify the subject, enabling you to evaluate whether a share scheme might benefit your company and, if so, what kind may work best.

It aims to answer the following questions:

- ***What are the principal ways of involving chosen employees in share ownership?***
- ***What are the advantages and the disadvantages?***
- ***How can we do it in a way which leaves control with current owners?***
- ***How have other private companies set up their share schemes?***
- ***How long does it take?***
- ***Is it cost effective?***

The seminar will be led by Robert Postlethwaite. Robert is the founder of POSTLETHWAITE, (www.postlethwaiteco.com) a law firm specialising in design and implementation of employee share schemes, which since 2003 has been helping a diverse range of private and smaller listed companies create

share schemes attuned to their own business needs. Formerly a partner in a national firm of corporate lawyers, Robert set up POSTLETHWAITE to provide a service dedicated to the smaller company. We are providing the seminar in partnership with the UK200Group of which we are a member.

The UK200Group is the leading quality assured network of independent accountants and lawyers.

(www.uk200group.co.uk).

Programme

5.15	Welcome and tea and coffee
5.45	Employee share schemes in your company
6.45	Questions
7.00	Refreshments

Venue

Our venue is **the East India Club, 16 St. James's Square, London, SW1Y 4LH**. The nearest tubes are Green Park and Piccadilly Circus

Date and time

Thursday 15 February 2007 at 5.15 for 5.45 p.m.

Cost of the event

We are charging a fee of £25 plus VAT to cover administrative expenses. Members of the UK 200 Group will be able to attend the event without charge.

How to reserve your place

Please complete the attached booking form and return to us with your payment.

Member of:



**Booking form
AN EMPLOYEE SHARE SCHEME IN YOUR COMPANY?**

Thursday 15 February 2007

Surname

First names

Job title

Company

Address

.....

Telephone

E-mail

Contact name for invoice/joining instructions if different from the above

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Number of places

Names of attendees

1.

2.

Cost of each booking: £25 plus VAT, total £29.38 (free for UK200Group members)

Cheque enclosed (payable to Postlethwaite & Co) for:

Please return by 31 January 2007 to:

**Events Administrator
POSTLETHWAITE
11-15 Betterton Street
London WC2H 9BP**

Fax: 020 7379 0801

e-mail: events@postlethwaiteco.com

I would be happy to receive further information from POSTLETHWAITE

Dress Code: Business Suits